

Improving the Quality of Training and Service in Obstetrics and Gynecology Practice

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ABSTRACT

Improving the quality of training and service in obstetrics and gynecology practice starts at the community level [the patient and family, the midwife (MW), the community health worker (CHW)], goes through the higher levels of healthcare providers (doctors, nurses, secondary level healthcare facilities), and escalates to reach the government level. Both MWs and CHWs can play vital role in improving the quality of care provided. Task shifting, where responsibilities and tasks can be shifted from highly trained health workers to less highly trained health workers in order to maximize the efficient use of health workforce resources, needs to be appropriately addressed.

Learning objectives: To acknowledge the importance of improving the quality of training and care. To acknowledge the vital role of MWs and CHWs. To acknowledge the importance of “task shifting”.

Keywords: Obstetrics and gynecology, Task shifting, Training.

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INTRODUCTION

- It is essential that we keep improving the quality of training, as this will have a profound impact on all aspects: the healthcare provider, the patient, and the healthcare facility.
- There are many levels where improvement can be continuously applied:
 - The community level.
 - Healthcare facility level, including the healthcare provider.
 - Government level.

IMPROVEMENTS AT THE COMMUNITY LEVEL¹

- Starts at the “patient” or family level, that is, by improving the awareness of different health issues.
- Should also include training and support of the Midwives (MWs) and the community health workers (CHWs). They should be targeted as they are likely to be the first-line to which the obstetric/gynecology cases present.
- Can also include “task shifting”.
- Support should be at the minimum.
 - Finance to the family, MW, and CHW.
 - Finance for the local health facility (improving the working environment).
 - By providing MW, CHW, and local health facilities with the materials they need to provide the service (e.g., vaccinations, contraception, pregnancy vitamins, simple leaflets, surgical instruments, etc.).
 - By delivering basic training programs (basic practical skills, basic life support, neonatal resuscitation, sterilization and disinfection, manual vacuum aspiration, etc.).
 - By making it easier to reach the health facility.
- A well-trained community MW will be able to manage the common obstetric and gynecological presentations including caring for pregnant women, managing normal deliveries,

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- referring high-risk pregnancies and complicated deliveries on time, giving breastfeeding advice, providing contraception.
- A well-trained CHW can, for example, provide advice regarding sexual health, preconception, and participating in vaccination programs.

Task Shifting²

- The dramatic shortage of physicians, nurses, pharmacists, and other clinicians and health personnel makes traditional models of healthcare delivery (e.g., physician centered) an unrealistic option in many settings.
- In response to this crisis, task shifting has been increasingly promoted and studied as one strategy to address this major global health problem.
- The World Health Organization described task shifting as the rational redistribution of tasks among health workforce teams.¹
- When feasible, healthcare tasks are shifted from highly trained health workers to less highly trained health workers in order to maximize the efficient use of health workforce resources.

IMPROVEMENTS AT THE HEALTHCARE FACILITY AND PROVIDER LEVEL^{3,4}

- Many aspects can be addressed here, including training programs for the doctors, referral systems, improving the infrastructure, and improving the working environment.

- Solutions must be implemented to—
 - Simplify the often unnecessary complexity of delivering medical care and
 - Create systems and tools that minimize errors and catch those that do occur before they can cause harm.
- Task shifting can also be implemented here.
- Henry M Lerner, MD, has described eight tools developed over time by clinicians who have worked in the field of obstetric patient safety. These tools provide some answers and concrete starting points:⁵
 - Continuing education
 - Simulation training
 - Audits
 - Best practice protocols
 - Safety checklists
 - Complete documentation, including prepared templates
 - Smart medical records
 - Outside review of maternity unit characteristics and performance

IMPROVEMENTS AT THE GOVERNMENTAL LEVEL⁶

- Many aspects can be addressed here, for instance—
 - Increasing the fund directed for the health system.
 - Giving support for the operational research such as the maternal mortality reports and national audits.

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